

## **Corporate Social Responsibility Policy**

## Context

Ucartz Online Pvt. Ltd has been an early adopter of Corporate Social Responsibility ('CSR') initiatives. Along with sustained economic performance, environmental and social considerations are also vital for holistic business growth. We aim to provide a dedicated approach to community development and fulfil our CSR commitments. Supports primary education, eliminate malnutrition and improve health infrastructure.

## Objectives

- Development Strive for economic development that has a significant impact on society by taking minimal resource steps.
- Accept responsibility for the company's activities and positively impact its hunger, poverty, malnutrition, environment, communities, partners, and community.

## FOCUS AREAS

**Hunger, Poverty, Malnutrition and Health:** Eliminate severe hunger, poverty and malnutrition, promote preventive health care and hygiene, and provide safe drinking water.

**Education:** Promoting education, including special education and employment-enhancing vocational skills especially among children, women, elderly and the differently-abled, and livelihood enhancement projects; monetary contributions to academic institutions for establishing endowment funds, chairs, laboratories, etc., to assist students in their studies.

**Rural Development Projects:** Strengthen rural areas by improving accessibility, housing, drinking water, sanitation, electricity and livelihoods, thereby creating sustainable villages.

**Gender Equality and Empowerment of Women:** Promoting gender equality and empowering women; Establish homes, hostels and day-care centres for women and orphans; Establish nursing homes and other senior citizens; Take steps to reduce the inequalities faced by the socially and economically backward sections.

**Environmental Sustainability:** Maintain ecological sustainability, ecological balance, flora and fauna conservation, animal welfare, and agroforestry, conservation of natural resources, soil, and air and water quality.

**National Heritage, Art and Culture:** Preserve national heritage, art and culture, and restore buildings, places of historical significance and works of art; Establish public libraries; Promote and develop traditional arts and crafts.

### **CSR Activities**

Ucartz Management will undertake CSR activities approved by the CSR Committee.

Surplus from CSR activities, projects or programs will not be part of the company's business profit.

### **Location of CSR Efforts**

The CSR committee will decide on the locations for CSR activities.

### **Composition of CSR Committee**

The CSR Committee consists of the following directors:

- Ebin V Thomas
- Valsamma

### **Responsibilities of the Committee**

The responsibilities of the CSR Committee include:

- CSR formulates policy, recommends it to the Board of Directors and outlines actions to take,
- CSR recommends the amount spent on activities, and
- Monitoring of CSR activities from time to time.

### **Governance**

The Company may undertake CSR activities under the provisions of the Companies Act, 2013. Accordingly, Ucartz Management or other such entities will support the Board and the CSR Committee in implementing the Company CSR activities.

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**Funding, Selection and Monitoring Process**

The Ucartz Management or other organizations will receive requests for funding for projects throughout the calendar year. Its expert committee will evaluate suggestions received under the Foundation's focus areas, and assess their impact and prioritize projects. The Foundation or any other organization shall forward its recommendations to the CSR Committee. The CSR Committee deliberately decides on the advice and implements the recommendations at its discretion.

Ucartz representatives and/or the Ucartz Management or any other such organization will collaborate with those concerned to monitor the status of each project and report its findings to the CSR Committee from time to time.

**Effective Date**

This policy is effective from April 1, 2021.

**Contact**

For queries related to the CSR Policy, please write to us at [info@ucartz.com](mailto:info@ucartz.com).